

1 HB344
2 156656-1
3 By Representatives Roberts, Henry, Moore (B), Long, Buttram,
4 Merrill, Johnson (K), Beckman, Buskey, Davis, Baughn, Gaston,
5 Patterson, Hill, Weaver, Harper, Ball, Rich, Johnson (W),
6 McAdory, Wood, Scott, Robinson (O), Rogers, Moore (M), Hurst,
7 Johnson (R), Drake, Laird, Collins, Nordgren, Shedd, Polizos,
8 McMillan, Clarke, Beech, Wallace, Coleman-Evans and Hubbard
9 (M)
10 RFD: State Government
11 First Read: 22-JAN-14

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8 SYNOPSIS: Existing law does not require state agencies
9 or local boards of education to provide an annual
10 itemized statement of all benefits paid for the
11 employees.

12 This bill would require each state agency
13 and local board of education to provide an annual
14 itemized statement of all employee benefits
15 received or accrued from his or her employer.

16
17 A BILL
18 TO BE ENTITLED
19 AN ACT

20
21 To require each state agency and local board of
22 education to provide an annual itemized statement of all
23 employee benefits received or accrued from his or her
24 employer.

25 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

26 Section 1. (a) As used in this section, the
27 following words have the following meanings:

1 (1) EMPLOYEE BENEFIT. Any benefit a public employee
2 received or accrued from his or her employer, including, but
3 not limited to, salary or wages; insurance; allowance for days
4 off such as vacation, holidays, sick leave, or personal days;
5 and contributions toward retirement or pension benefits.

6 (2) STATE AGENCY. Any state department, board,
7 commission, bureau, or office, including legislative and
8 judicial offices.

9 (b) Each state agency and local board of education,
10 commencing on January 1, 2015, and each year thereafter, shall
11 provide its employees with an itemized statement of all
12 employee benefits. The itemization may be disseminated to the
13 employees electronically or on the last pay stub of the
14 employee.

15 Section 2. This act shall become effective on the
16 first day of the third month following its passage and
17 approval by the Governor, or its otherwise becoming law.