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3 MARSH AMENDMENT TO SUBSTITUTE FOR HB121, AS AMENDED
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8 On page 11, line 1, delete "(4)" and insert in lieu
9 thereof the following:

10 (6)
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12 On page 11, line 17, delete "(5)" and insert in lieu
13 thereof the following:

14 (7)
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16 On page 12, after line 26, insert the following new
17 subdivisions as follows:

18 "f. Commencing on January 1, 2017, additional
19 compensation for an advanced degree shall only be provided if
20 the advanced degree is earned in the same field of study as
21 the subject matter the person is teaching, unless: (i) the
22 advanced degree is in education administration or counseling;
23 or (ii) the person teaches a subject that is in critical
24 shortage, as defined by the local school system and approved
25 by the State Department of Education; or (iii) the teacher is
26 required to transfer to another area or subject. A teacher who
27 has made progress toward earning an advanced degree before

1 January 1, 2017, as determined by parameters established by
2 rule of the department, upon earning that advanced degree,
3 shall be entitled to the additional compensation without
4 regard to the field of study for which the advanced degree was
5 earned. The State Department of Education, by rule, shall
6 establish parameters defining the field of study to which a
7 particular advanced degree correlates for the purposes of this
8 paragraph.

9 g. Subdivision f. to the contrary notwithstanding,
10 additional compensation for an advanced degree where progress
11 toward the degree is initially commenced after January 1,
12 2017, shall only be provided if the advanced degree is earned
13 at an accredited university.

14 h. The requirement that an advanced degree be earned
15 in the same field of study as the subject matter being taught
16 shall be liberally construed to include self-contained
17 teachers who teach all subjects at a particular grade level."