

1 SB22
2 187931-3
3 By Senator Brewbaker
4 RFD: Education and Youth Affairs
5 First Read: 09-JAN-18
6 PFD: 11/07/2017

1 SB22

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4 ENROLLED, An Act,

5 To amend Section 16-22-15, Code of Alabama 1975,
6 relating to the posting of personnel vacancies by a local
7 board of education; to require the local board of education to
8 post notice of each personnel vacancy on the board website, at
9 a minimum; and to decrease the time required for posting a
10 personnel vacancy notice from 14 to 7 calendar days before the
11 position is to be filled.

12 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

13 Section 1. Section 16-22-15 of the Code of Alabama
14 1975, is amended to read as follows:

15 "§16-22-15.

16 "(a) For the purposes of this section, the following
17 words shall have the following meanings:

18 "(1) BOARD OF EDUCATION or BOARD. All public county
19 and city boards of education; the Board of Trustees of the
20 Alabama Institute for Deaf and Blind; the Alabama Youth
21 Services Department School Board in its capacity as the Board
22 of Education for the Youth Services School District; the Board
23 of Directors of the Alabama School of Fine Arts; the Board of
24 Trustees of the Alabama High School of Mathematics and
25 Science; and the ~~State Board of Education~~ Board of Trustees of

1 the Alabama Community College System as applied to two-year
2 postsecondary education institutions.

3 "(2) EXECUTIVE OFFICER. The superintendent of any
4 public county or city school system; the President of the
5 Alabama Institute for Deaf and Blind; the president of any
6 two-year school or college under the auspices of the State
7 Board of Education; the Executive Director of the Alabama
8 School of Fine Arts; the Superintendent of the Department of
9 Youth Services School District; and the Executive Director of
10 the Alabama High School of Mathematics and Science.

11 "(3) EMPLOYEES. Employees or personnel of the board
12 except for the following:

13 "a. Those employees covered under the Alabama state
14 Merit System.

15 "b. Those employees of the Alabama Institute for
16 Deaf and Blind who work for the Alabama Industries for the
17 Blind and those satellite employees at its regional centers.

18 "(b) Each board of education, through its executive
19 officer, shall post a notice of vacancy for each vacant
20 personnel position. The notice shall be posted on the board
21 website, at a minimum, or in a conspicuous place at each
22 school campus and worksite, at least ~~14~~ seven calendar days
23 before the position is to be filled. In addition, any person
24 or organization, upon request, shall receive electronic
25 notification of personnel vacancies from the executive

1 officer. The notice shall include, but not necessarily be
2 limited to, all of the following:

3 "(1) Job description and title.

4 "(2) Required qualifications.

5 "(3) Salary schedule and amount.

6 "(4) Information on where to submit an application.

7 "(5) Information on any deadlines for applying.

8 "(6) Any other relevant information.

9 "(c) If a personnel vacancy occurs during the time
10 when the schools are in session, the vacancy notice shall be
11 posted not less than seven calendar days before the position
12 is to be filled. All vacancies involving jobs which are
13 supervisory, managerial, or otherwise newly created positions
14 shall nevertheless require posting notices of at least 14
15 calendar days.

16 "(d) The board may adopt or continue policies which
17 are not inconsistent with this section. The board may adopt
18 policies to ensure the safety and welfare of its students
19 during dire emergency situations, but the posting of a vacancy
20 notice as required in this section shall not be abridged or
21 delayed except in dire emergency circumstances and then
22 delayed only temporarily in order to reasonably meet the
23 conditions of the emergency. The adoption of additional
24 policies shall comply with the requirements and procedures of
25 Section 16-1-30 by all boards defined in this section."

1 Section 2. This act shall become effective on the
2 first day of the third month following its passage and
3 approval by the Governor, or its otherwise becoming law.

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President and Presiding Officer of the Senate

Speaker of the House of Representatives

SB22

Senate 23-JAN-18

I hereby certify that the within Act originated in and passed the Senate, as amended.

Patrick Harris,
Secretary.

House of Representatives
Amended and passed 08-MAR-18

Senate concurred in House amendment 08-MAR-18

By: Senator Brewbaker