

1 HB355
2 197024-3
3 By Representatives Chestnut, Reynolds, Pettus and Lawrence
4 RFD: State Government
5 First Read: 04-APR-19

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2 ENROLLED, An Act,

3 Relating to Alabama municipalities; to allow any
4 Alabama municipality to rehire law enforcement officers who
5 retired from any state or local law enforcement agency within
6 the State of Alabama which subscribes to the same pension
7 system as that reemploying authority; to provide that the
8 compensation of a rehired retired law enforcement officer may
9 not exceed the compensation that he or she received at the
10 time of his or her retirement; to provide that a rehired
11 retired law enforcement officer may not accrue additional
12 retirement service credit for any portion of the period of his
13 or her reemployment; to define the functions of a rehired
14 retired law enforcement officer; and to require that notice of
15 the rehiring be provided to the Employees' Retirement System
16 or local pension system, as appropriate.

17 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

18 Section 1. (a) Notwithstanding any provision of law
19 to the contrary, a Class 5, Class 6, Class 7, or Class 8
20 municipality may rehire a retired law enforcement officer to
21 perform duties as needed if the mayor, or town or city
22 council, as appropriate, declares all of the following:

23 (1) There is a critical personnel shortage such that
24 the rehiring is necessary to provide public safety services.

1 (2) The retired law enforcement officer retired from
2 any state or local law enforcement agency within the State of
3 Alabama which subscribes to the same pension system as the
4 reemploying authority, and has been retired for at least 45
5 consecutive days prior to reemployment with a municipality.

6 (3) The retired law enforcement officer, at the time
7 of retirement, met the qualifications as a law enforcement
8 officer provided in Section 36-21-46, Code of Alabama 1975,
9 and the standards and rules issued by the Alabama Peace
10 Officers' Standards and Training Commission which were in
11 place at the time of his or her retirement.

12 (4) The poverty rate of the county in which the
13 municipality is situated is greater than 25 percent, as
14 measured by the most recent decennial census.

15 (b) The chief of police, mayor, or town or city
16 council, as appropriate, shall approve a retired law
17 enforcement officer for reemployment pursuant to the
18 established guidelines for new hires of the reemploying
19 authority.

20 (c) The number of retirees from the Alabama State
21 Law Enforcement Agency reemployed by a municipality pursuant
22 to this section may not exceed 10 percent of the reemploying
23 authority's entire authorized law enforcement officer force on
24 the effective date of this section.

1 (d) The job duties of a rehired retired law
2 enforcement officer by a reemploying authority shall not
3 consist primarily of an administrative nature, and shall be
4 limited to tasks which are traditionally performed by
5 patrolmen and detectives. For the purposes of this article,
6 "tasks which are traditionally performed by patrolmen and
7 detectives" includes:

8 (1) Providing for public safety by maintaining
9 order, responding to emergencies, protecting people and
10 property, enforcing motor vehicle and criminal laws, and
11 promoting good community relations.

12 (2) Identifying, pursuing, and arresting suspects
13 and perpetrators of criminal acts.

14 (3) Obtaining warrants and arresting suspects and
15 perpetrators of criminal acts.

16 (4) Recording facts to prepare reports that document
17 incidents and activities.

18 (5) Reviewing facts of incidents to determine if
19 criminal act or statute violations were involved.

20 (6) Rendering aid to accident victims and other
21 persons requiring first aid for physical injuries.

22 (7) Testifying in court to present evidence or
23 acting as witness in traffic and criminal cases.

24 (8) Evaluating complaint and emergency-request
25 information to determine response requirements.

1 (9) Patrolling specific areas on foot, horseback,
2 bicycle, or motorized conveyance, responding promptly to calls
3 for assistance.

4 (10) Monitoring, noting, reporting, and
5 investigating suspicious persons and situations, safety
6 hazards, and unusual or illegal activity in patrol area.

7 (11) Investigating traffic accidents and other
8 accidents to determine causes and to determine if a crime has
9 been committed.

10 (12) Photographing or drawing diagrams of crime or
11 accident scenes and interviewing principals and eyewitnesses.

12 (13) Monitoring traffic to ensure motorists observe
13 traffic regulations and exhibit safe driving procedures.

14 (14) Relaying complaint and emergency-request
15 information to appropriate agency dispatchers.

16 (15) Issuing citations or warnings to violators of
17 motor vehicle ordinances.

18 (16) Directing traffic flow and reroute traffic in
19 case of emergencies.

20 (17) Informing citizens of community services and
21 recommending options to facilitate longer-term problem
22 resolution.

23 (18) Providing road information to assist motorists.

1 (19) Processing prisoners, and preparing and
2 maintaining records of prisoner bookings and prisoner status
3 during booking and pre-trial process.

4 (20) Inspecting public establishments to ensure
5 compliance with rules and regulations.

6 (21) Acting as official escorts, such as when
7 leading funeral processions or firefighters.

8 (e) The period of reemployment for a retired law
9 enforcement officer pursuant to this section may be no more
10 than a total of 10 years from the date of rehiring by the
11 reemploying authority.

12 (f) The compensation of the rehired retired law
13 enforcement officer may not exceed the compensation that he or
14 she received at the time of his or her retirement.

15 Notwithstanding the foregoing, a retired law
16 enforcement officer rehired under this provision shall be
17 subject to Section 36-27-8.2, Code of Alabama 1975.

18 ~~(g)(1) A rehired retired law enforcement officer may~~
19 ~~continue to receive his or her retirement benefits of whatever~~
20 ~~kind or description for any period during which he or she is~~
21 ~~reemployed by the reemploying authority.~~

22 ~~(2) A rehired retired law enforcement officer may~~
23 ~~not accrue additional retirement service credit for any~~
24 ~~portion of the period of his or her reemployment.~~

1 ~~(3) The employing authority shall provide written~~
2 ~~notice of postretirement employment under this section to the~~
3 ~~Employees' Retirement System or local pension system, as~~
4 ~~appropriate, within 30 days after the date a retired law~~
5 ~~enforcement officer begins performing duties on a full-time or~~
6 ~~permanent basis.~~

7 Section 2. This act shall become effective on the
8 first day of the third month following its passage and
9 approval by the Governor, or its otherwise becoming law.

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Speaker of the House of Representatives

President and Presiding Officer of the Senate

House of Representatives

I hereby certify that the within Act originated in
and was passed by the House 30-APR-19, as amended.

Jeff Woodard
Clerk

Senate

29-MAY-19

Passed