

1 HB320
2 209401-1
3 By Representatives Lawrence, Gray, Jones (S), Smith, Bracy,
4 Ingram, Hollis, Rafferty, Drummond, Daniels and Boyd
5 RFD: Ways and Means General Fund
6 First Read: 03-FEB-21

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8 SYNOPSIS: This bill would provide a cost-of-living
9 increase for state employees for the fiscal year
10 beginning October 1, 2021.

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12 A BILL
13 TO BE ENTITLED
14 AN ACT

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16 To provide a cost-of-living increase for state
17 employees for the fiscal year beginning October 1, 2021.

18 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

19 Section 1. Beginning with the first pay day on or
20 after October 1, 2021, all state employees who are listed in
21 the classified and unclassified service of the state as
22 defined in Section 36-26-10, Code of Alabama 1975, and all
23 other state employees and hourly employees of the state, and
24 all judicial personnel, officers, and employees, and all
25 legislative personnel, officers, and employees, whether
26 subject to the State Merit System or not, and all employees of
27 the county health departments who are employed subject to the

1 State Merit System and whose compensation is paid out of a
2 budget provided and agreed upon by the state, county, or other
3 contributing agency under the direction of the State Board of
4 Health shall receive a salary increase of two percent.

5 Section 2. (a) Any cost-of-living increase granted
6 under this act shall in no way apply to any local supplement
7 provided to any judges or to any other local employee whose
8 salary is tied to that of any state employee.

9 (b) This act shall not apply to any Merit System
10 employee or hourly employee whose service or rate of pay is
11 covered by any labor agreement or contract.

12 Section 3. The Director of the State Personnel
13 Department shall revise the schedule of rates set forth in the
14 pay plan for state employees and shall send the same to the
15 state Comptroller, who shall issue warrants in accordance
16 therewith. With respect to all court officials and employees
17 within the Unified Judicial System who serve the trial and
18 appellate courts of the state and the Administrative Office of
19 Courts, the Administrative Director of Courts shall revise the
20 schedule of rates set forth in the pay plan for these court
21 officials and employees to reflect the increase provided in
22 this act, and shall certify the same to the state Comptroller,
23 who shall issue warrants in accordance therewith. With respect
24 to employees of the Legislature, the Secretary of the Senate
25 for employees of the Senate, the Clerk of the House of
26 Representatives for employees of the House and the Director of
27 the Legislative Services Agency for employees of the

1 Legislative Services Agency shall revise the schedule of rates
2 set forth in the pay plan for their employees to reflect the
3 increase provided in this act and shall certify the same to
4 the state Comptroller, who shall issue warrants in accordance
5 therewith.

6 Section 4. It is not the intent of this act to make
7 appropriations, but the appropriations required by this act
8 shall be made in the annual budget act for the affected
9 entities.

10 Section 5. This act shall become effective
11 immediately following its passage and approval by the
12 Governor, or its otherwise becoming law.