SYNOPSIS: This bill would prohibit public K-12 schools and public institutions of higher education and their employees from teaching certain concepts regarding race or sex, such as critical race theory.

This bill would prohibit public K-12 schools and public institutions of higher education and their employees from distinguishing or classifying students based on race or color.

This bill would prohibit public K-12 schools and public institutions of higher education and their employees from using or introducing courses of instruction or units of study directing or compelling students to adhere to or affirm certain concepts regarding race or sex, such as critical race theory.

This bill would also require public K-12 schools and public institutions of higher education to terminate the employment of any employees who violate its provisions.
A BILL
TO BE ENTITLED
AN ACT

Relating to public education; to prohibit the teaching of certain concepts regarding race or sex; to prohibit the classifying of students based on race; to prohibit the introduction of certain courses or units of study; and to provide penalties.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. (a) It is the intent of the Legislature that administrators, faculty members, other employees, and students at public K-12 schools and public two-year and four-year institutions of higher education respect the dignity of others, acknowledge the right of others to express differing opinions, and foster and defend intellectual honesty, freedom of inquiry and instruction, and freedom of speech and association.

(b) The Legislature finds that tenets outlined in subsection (c), often found in critical race theory, undermine the objectives outlined in subsection (a) and exacerbate and inflame divisions on the basis of sex, race, ethnicity, religion, color, national origin, or other criteria in ways contrary to the unity of the nation and the well-being of this state and its residents.
(c) No public K-12 school or public institution of higher education, or employee of the school or institution, shall direct or otherwise compel any student of the school or institution to personally affirm, adopt, or adhere to any of the following tenets:

(1) That any sex, race, ethnicity, religion, color, or national origin is inherently superior or inferior to any other.

(2) That any individual should be adversely treated on the basis of their sex, race, ethnicity, religion, color, or national origin.

(3) That any individual, by virtue of sex, race, ethnicity, religion, color, or national origin, is inherently responsible for any action committed in the past by any other member of the same sex, race, ethnicity, religion, color, or national origin.

(d) No public K-12 school or public institution of higher education, or employee of the school or institution, may distinguish or classify a student based on race or color.

(e) No employee of a public K-12 school or a public institution of higher education shall use or introduce a course of instruction or unit of study directing or otherwise compelling any student to personally affirm, adopt, or adhere to any of the tenets identified in subsection (c).

(f) A public K-12 school or a public institution of higher education shall terminate the employment of any employee who violates subsection (c), (d), or (e).
(g) It is the intent of the Legislature that constitutionally created boards of trustees comply with the requirements of this section.

Section 2. The provisions of this act are severable. If any part of this act is declared invalid or unconstitutional, that declaration shall not affect the part which remains.

Section 3. This act shall become effective on the first day of the third month following its passage and approval by the Governor, or its otherwise becoming law.