HB185

216082-1

By Representatives Howard, Alexander, Bracy, Jones (S) and Hassell

RFD: Commerce and Small Business

First Read: 01-FEB-22
SYNOPSIS: Under existing law, if a state does not have a minimum wage or the state minimum wage is less than the federal minimum wage, the federal minimum wage applies.

This bill would establish a state minimum wage of $10 per hour or the federal minimum wage, whichever is higher.

A BILL
TO BE ENTITLED
AN ACT

Relating to employment wages; to require employers to pay employees a minimum wage of $10 per hour or the federal minimum wage, whichever is higher.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. Beginning January 1, 2023, employers shall pay employees a minimum wage of the higher of the following rates:

(1) Ten dollars ($10) per hour.
(2) The prevailing federal minimum wage.

Section 2. This act shall become effective on the first day of the third month following its passage and approval by the Governor, or its otherwise becoming law.