

1 HB455  
2 218553-1  
3 By Representative Sells  
4 RFD: Ways and Means General Fund  
5 First Read: 08-MAR-22

SYNOPSIS: Under existing law the employees of the Administrative Office of Courts and the Department of Court Management are entitled to insurance, retirement, and other state employees' benefits in certain circumstances.

This bill would remove the Department of Court Management from this provision, as the Department of Court Management no longer exists.

This bill would provide that employees of the Administrative Office of Courts shall receive portions of accumulated annual leave and sick leave in certain circumstances.

This bill would also provide for retroactive effect.

A BILL  
TO BE ENTITLED  
AN ACT

1           Relating to the Administrative Office of Courts, to  
2 amend Section 12-5-7, Code of Alabama 1975, to further provide  
3 for the compensation of employees of the Administrative Office  
4 of Courts under certain circumstances and to provide for  
5 retroactive effect.

6 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

7           Section 1. Section 12-5-7, Code of Alabama 1975, is  
8 amended to read as follows:

9           "§12-5-7.

10           "(a) The officers, officials, and employees of the  
11 Administrative Office of Courts ~~and Department of Court~~  
12 ~~Management~~ shall be entitled to insurance, retirement, and  
13 other state employees' benefits regardless of whether they are  
14 ~~not~~ under the ~~State~~ state Merit System or employed in whole or  
15 in part by grant funds; provided, that for retirement purposes  
16 the state shall contribute only on the funds paid by the  
17 state, and ~~such~~ salaries ~~as are~~ paid by the state shall be the  
18 only amounts included in their average final compensation  
19 unless additional employer costs are appropriated from the  
20 grant funds.

21           "(b) An officer, official, or employee of the  
22 Administrative Office of Courts shall be compensated up to a  
23 maximum of 480 hours of accumulated annual leave in his or her  
24 career upon separation at the time of death, retirement,  
25 resignation, or termination and paid 50 percent of his or her  
26 accrued and unused sick leave upon separation at the time of  
27 retirement or death not to exceed 600 hours. His or her leave

1 will be allowed to transfer into the state Merit System.  
2 Service credit and leave transfers shall be retroactive to  
3 July 1, 2021."

4           Section 2. This act shall become effective  
5 immediately following its passage and approval by the  
6 Governor, or its otherwise becoming law.