HB32

215317-1

By Representative Sells

RFD: Health

First Read: 11-JAN-22

PFD: 12/07/2021
SYNOPSIS: This bill would prohibit an employer from requiring an employee to receive a COVID-19 vaccination when the employee objects to vaccination for any reason of personal conscience, based on a religious belief, or for medical reasons, including prior recovery from COVID-19.

A BILL TO BE ENTITLED AN ACT Relating to vaccines; to prohibit an employer from requiring an employee to receive a COVID-19 vaccination in certain circumstances.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. (a) For the purposes of this section, the following terms have the following meanings:

(1) COVID-19. The virus for which the Governor declared a public health emergency on March 13, 2020, or any mutation thereof that results in an epidemic of which a public
health state of emergency is declared under the Alabama

(2) EMPLOYEE. An individual who is employed by an
employer.

(3) EMPLOYER. A person in this state that, at any
time, employs an individual or individuals who reside in this
state to perform services of any nature. The term includes any
individual who has control of the payment of wages for
services or is the officer, agent, or employee of the
individual having control of the payment of wages.

(b) No employer may compel receipt of a COVID-19
vaccine by any employee if that employee objects to
vaccination for any reason of personal conscience, based on a
religious belief, or for medical reasons, including prior
recovery from COVID-19.

Section 2. This act shall become effective
immediately following its passage and approval by the
Governor, or its otherwise becoming law.